

Meeting	Staffing Matters & Urgency Committee
Date	17 February 2020
Present	Councillors Aspden (Chair), D'Agorne (Vice-Chair), Hook and D Myers

60. Declarations of Interest

At this point in the meeting, Members were asked to declare if they had any personal interests not included on the Register of Interests or any prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

61. Exclusion of Press and Public

Resolved: That the press and public be excluded from the meeting during the consideration of Annex A to Agenda Item 5 (Achieving Efficiencies and Pensions with Exit Discretions) on the grounds that it contained information relating to individuals and the financial affairs of particular persons. This information was classed as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information)(Variation) Order 2006).

62. Minutes

Resolved: That the minutes of the Staffing Matters and Urgency Committee held on 20 January 2020 be approved and then signed by the Chair as a correct record.

63. Public Participation

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

64. Achieving Efficiencies and Pensions with Exit Discretions

Members considered a report which detailed expenditure associated with achieving efficiencies and a pension or exit discretion in accordance with Council policy.

The Director of Governance and the Corporate Finance & Commercial Procurement Manager (Interim S151 officer) were in attendance to provide an update regarding the request received from a member of Corporate Management Team (CMT) to be considered for early retirement.

Officers confirmed they had considered the proposal and looked at a potential structure going forward and it was anticipated that a minimum of £50,000 per annum could be made in efficiencies.

Members considered the background and detail surrounding the proposal, which was contained in the business case attached as an exempt annex to the report.

Following a detailed discussion and in answer to Members questions, it was noted that officers could provide further clarity regarding:

- the timeline to incorporate the revised Customer and Corporate Services structure.
- the Council's Constitution concerning staffing matters.
- Statutory payments, redundancy and pension costs.
- future arrangements.

Members noted that they would consider proposals to make efficiency savings across the Corporate Management Team structure at the next Staffing Matters and Urgency Committee.

Resolved:

- (i) That the retirement request, as detailed in Annex A of the report, be agreed.
- (ii) That the proposed structure for Corporate Management Team be received at the next Staffing Matters and Urgency Committee.

Reason: To allow efficiencies to be made across the CMT structure.

Cllr Aspden, Chair

[The meeting started at 5.30 pm and finished at 6.20 pm].